

Order of the Eastern Star State of Florida & Jurisdiction, Prince Hall Affiliated

Sister Dr. Tracy A. Thomas Grand Worthy Matron Working under the protection of The Most Worshipful Union Grand Lodge of Florida & Belize, Central America and St. John, U.S. Virgin Islands, Inc.

> The Honorable Jeffery G. Jones The 19th Most Worshipful Grand Master

Brother Raymond Cromartie, Jr.
Grand Worthy Patron

NON-HAZING POLICY

Hazing is defined as an act or series of acts that include, but are not limited to:

- Physical acts, such as hitting, striking, laying hands upon or threatening to do bodily harm to any individual(s), while acting in one's capacity as a member of the subordinate chapter.
- Mental abuse which is behavior that is directed against any individual(s) for the purpose of causing shame, abuse, insult, humiliation, intimidation or disgrace.
- A variety of prohibited practices, including but not limited to, "underground hazing," "financial hazing," "pre-initiation," and "post-initiation."

All initiations are to be conducted ritualistically as instructed in the *Macoy Ritual*. All existing and prospective members have the right to be treated with dignity and respect. Any individual or chapter in violation may result in suspension, expulsion or revocation of the chapter's charter.

In addition, according to the JGC Constitution, hazing activities may result in official discipline by the Jerusalem Grand Chapter OES-PHA and/or Most Worshipful Union Grand Lodge - State of Florida & Its Jurisdiction or the imposition of civil and criminal penalties for individuals and/or chapters.

Ι,	am a member of Jerusalem Grand Chapter,
Print Your Name	
John U.S Virgin Islands. I have read the i Policies in its entirety and agree to abide	Affiliated located in Jurisdiction of Florida and St. information on Jerusalem Grand Chapter No Hazing e by these rules and regulations that are enforced by A Constitution, Article III - Rights of Members of
Your Signature	Today's Date
*NOTE: Please return signed copy to before your next Chapter Meeting	your Worthy Matron or Chapter Secretary on or